

Arrangements for the North Yorkshire Safeguarding Children Partnership



Introduction

This document sets out the Multi-Agency Safeguarding Arrangements for North Yorkshire, established in accordance with Chapter 3 of Working Together to Safeguard Children, July 2018.

The three safeguarding partners who are responsible for the local Multi-Agency Safeguarding Arrangements in North Yorkshire are the Chief Executive of North Yorkshire Council (NYC), the Accountable Officer of the Clinical Commissioning Group's (CCG) and the Chief Constable of North Yorkshire Police (NYP). It has been agreed within North Yorkshire, the safeguarding partners will delegate their function to the following officers:

Director of Children Services North Yorkshire Council Executive Nurse, North Yorkshire Clinical Commissioning Groups

Deputy Chief Constable, North Yorkshire Police The local Multi-Agency Safeguarding Arrangements for North Yorkshire are known as the North Yorkshire Safeguarding Children Partnership (NYSCP).

The nominated senior officer in their agency has a responsibility and authority to ensure full participation of these arrangements.

The purpose of these Multi-Agency Safeguarding Arrangements is to support and enable local organisations and agencies to work together in a system where:

- Children are safeguarded and their welfare promoted,
- Partner organisations and agencies collaborate, share and co-own the vision for how to achieve improved outcomes for vulnerable children,
- Organisations and agencies challenge appropriately and hold one another to account effectively,
- There is early identification and analysis of new safeguarding issues and emerging threats,
- Learning is promoted and embedded in a way that local services for children and families can become more reflective and implement changes to practice, and
- Information is shared effectively to facilitate more accurate and timely decision making for children and families.

In order to work together effectively, the safeguarding partners with other local organisations and agencies will develop processes that:

- Facilitate and drive action beyond usual institutional and agency constraints and boundaries;
- Ensure the effective protection of children is founded on practitioners developing lasting and trusting relationships with children and their families.

To be effective, these arrangements will link in with other local strategic partnership work which supports children and families. This will include other public boards including:

- North Yorkshire Health and Wellbeing Board
- North Yorkshire Adult Safeguarding Board
- North Yorkshire Channel Panel
- North Yorkshire Community Safety Partnership
- The Local Family Justice Board, and
- MAPPA Senior Management Board

Partnership Name and Geography

The North Yorkshire Safeguarding Children Partnership operates in the county of North Yorkshire.

North Yorkshire is the biggest geographical county in England at 803,761 hectares (approximately 3,100 square miles). Although the county is large, it is sparsely populated with approximately 604,900 residents (ONS population estimate) of which 117,670 children are aged between 0 to 17 years, based in a variety of urban and rural communities. North Yorkshire stretches across the country from the North Sea coast to within 12 miles of Morecambe Bay, and from south of the M62 to the edge of Teesside.

Most of the children and young people resident in North Yorkshire have a rural upbringing with farming being the main industry. Children growing up in the county enjoy the beautiful countryside although many children and young people also grow up in the many market towns and smaller communities within the county. Due to the sparse nature of most of the county, children and young people can feel isolated due to the long distances they have to travel to meet friends or use amenities.

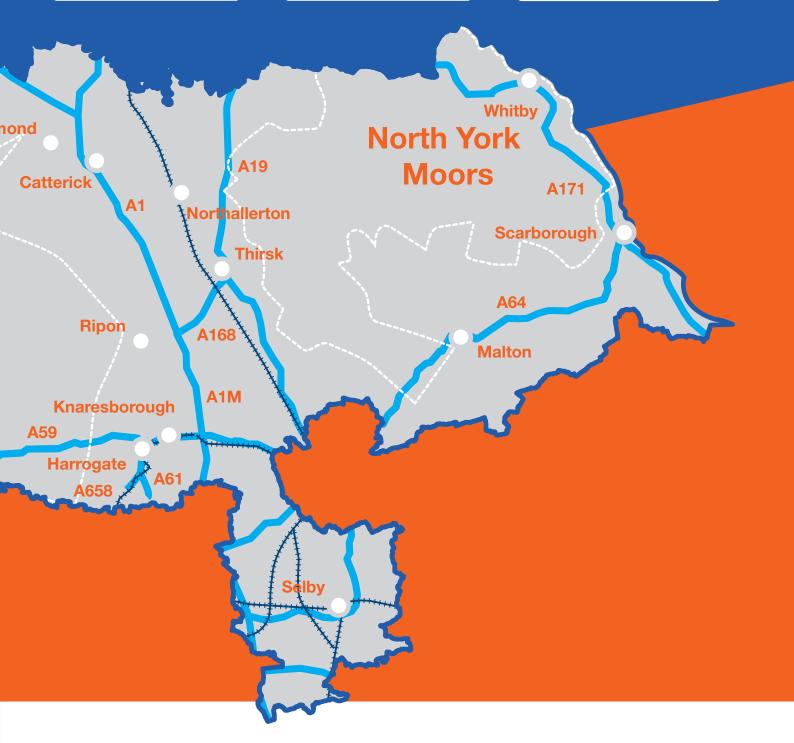


England's Largest County









Relevant Agencies

Relevant agencies are those organisations and agencies whose involvement the safeguarding partners consider to safeguard and promote the welfare of local children. Strong effective multi-agency arrangements are ones that are responsive to local circumstances and engage the right people.

Relevant agencies in North Yorkshire have been identified to include but not exclusively so:

Education and Early Years

All Education Setting (Maintained, Academies, Independent, Further Education and Higher Education)

All Early Years Setting

Health

Airedale NHS Foundation Trust

Airedale, Wharfedale and Craven CCG

Bradford District Care NHS Foundation Trust

Child Death Review Partnership

General Practitioners

Harrogate and District NHS Foundation Trust

Humber Teaching NHS Foundation Trust

Morecambe Bay CCG

NHS England

Primary Health Care (Pharmacy, Opticians)

South Tees Hospitals NHS Foundation Trust

Spectrum Community Health CIC

Tees Esk Wear Valley NHS Foundation Trust

Vocare

York and Scarborough Teaching Hospitals NHS Foundation Trust

Yorkshire Ambulance Service

Criminal Justice

CAFCASS

National Probation Service

Voluntary Sector

Commissioned services

Compass Phoenix

Community First Yorkshire

North Yorkshire Youth

NSPCC

Other voluntary sector groups by discussion and representation

Local Government

Department for Work and Pensions (JCP)

District Councils

North Yorkshire Council Health and Adult Service

North Yorkshire Council Public Health

Youth Justice Board

Public Services

Army Foundation College

British Army Welfare Service

British Transport Police

North Yorkshire Fire Service

Police, Fire and Crime Commissioner

Wider Partnership Engagement Groups

Faith Groups

Lay Members

NYC Children's Champion

NYC Lead Member for Children and Young People's Service

NYC Lead Member for Schools

Youth Voice Executive

Our Vision

Our vision is that:

"All children and young people are safe, happy, healthy and able to achieve in North Yorkshire"

Being Young in North Yorkshire 2021-2024 is the North Yorkshire Safeguarding Children Partnership Strategy for children and young people living in North Yorkshire. This strategy sets out our vision which is shaped by the feedback from children and young people living in North Yorkshire and sets out our four key themes of children and young people having:

- a safe life
- a happy family life
- a healthy life, and
- achieving in life

For more information visit the NYSCP website:

www.safeguardingchildren.co.uk/about-us/who-we-are

This organisational chart shows (opposite) how the NYSCP partnership is structured. The NYSCP has:

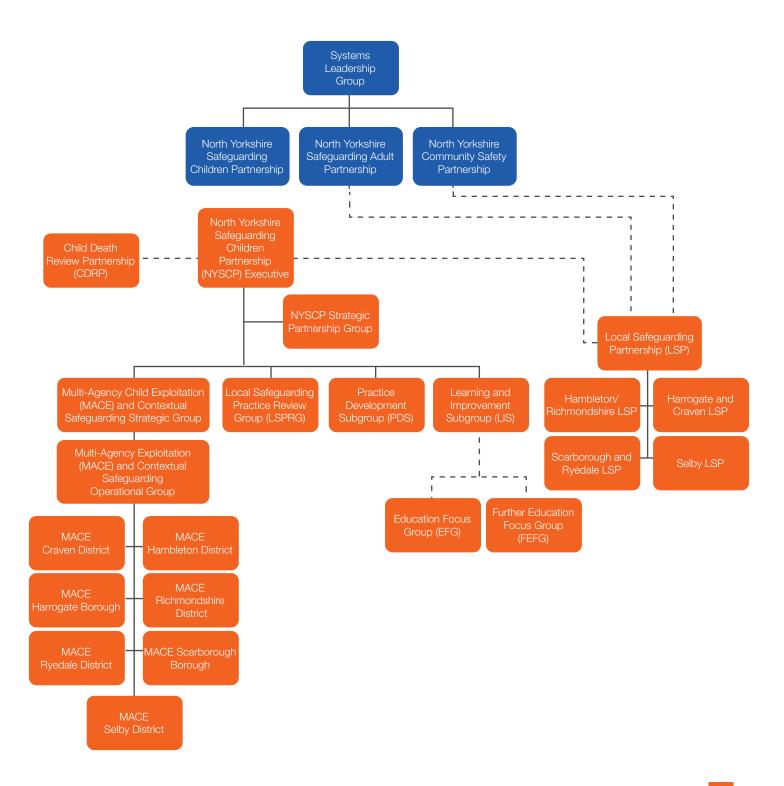
- four strategic Subgroups which report the NSYCP Executive
- seven locality based operational groups. focusing on Child Exploitation
- four Local Safeguarding Partnerships shared with the North Yorkshire Safeguarding Adults Board and the North Yorkshire Community Safety Partnership
- an Education Focus Group, and
- a Further Education Focus Group

Through these meeting structures partners work together to:

- identify safeguarding themes, patterns and trends
- learning from audits, reviews and
- share safeguarding information
- Child Safeguarding Practice Reviews
- Develop strategies, procedures and practice guidance

Structure of Partnership

The following structure chart outlines the new proposed arrangements for the NYSCP. The following arrangements identify the safeguarding partnership structure to ensure partner work together and respond to the needs of children in the area.



Our meetings

NYSCP Executive

The NYSCP Executive provides strategic direction for the partnership in line with national, regional and local objectives, and priorities. The group also maintains and develops links with all current and potential partnership agencies such as Health and Wellbeing Board, Community Safety Partnership, Systems Leadership Group MAPPA SMB and Safeguarding Adult Board.

The NYSCP Executive is responsible for the delivery of the Being Young in North Yorkshire 2021-2024, the North Yorkshire Early Help Strategy, and the NYSCP Work Plan. Reports from the NYSCP Subgroups are discussed at the NYSCP Executive where the Subgroup Chairs provide progress reports against the strategic priorities and work plans.

Progress against the priorities are reviewed in the NYSCP Independent Scrutineer's Annual Assurance Report. Copies of the Scrutineer's annual reports are available from: www.safeguardingchildren.co.uk/about-us/who-we-are/

The Executive meets every two months and is chaired by the NYSCP Independent Scrutineer.

Membership:

Organisation	Executive Member
North Yorkshire Safeguarding	Independent Scrutineer (Chair)Safeguarding Partnership Manager
Children Partnership	
North Yorkshire Council	Director of Children's Services
	Assistant Director, Children and Families Service
	Assistant Director, NYCC Education and Skills
	Safeguarding Unit Manager, NYCC
North Yorkshire Police	Assistant Chief Constable
	T. Det. Superintendent, Head of Safeguarding
Clinical Commissioning Group	Executive Nurse
	Designated Nurse Safeguarding Children and Children in Care
District Councils	CEO District Council Rep
Voluntary Sector	Chief Executive, North Yorkshire Youth
Public Heath	Director of Public Health
	Public Health Consultant
Probation Service	NPS Head of Area , Her Majesty's Prison & Probation Service (HMPPS)

NYSCP Strategic Partnership Group

The NYSCP Strategic Partnership Group brings together all the members of the Executive with the relevant agencies to consider local priorities and national themes which informs the Early Help Strategy and Being Young in Yorkshire.

The group meets twice per year and is attended by a representative from each relevant agency see.

Local Safeguarding Practice Review Group (LSPRG)

The LSPRG's role is to fulfil the statutory duties under the Children and Social Work Act 2017. The LSPRG:

- a) identifies serious safeguarding cases which raise issues of importance in relation to the area, and
- b) where reviews are undertaken, identify and consider any improvements that should be made to improve practice, and promote the safeguarding and the welfare of children.

The meeting takes place quarterly (four times per year) and is chaired by the Designated Doctor for Safeguarding.

Organisation	Members
Clinical Commissioning Group	Clinical Director/Consultant Community
	Paediatrician/Designated Doctor for Safeguarding
	Designated Nurse Safeguarding Children and
	Children in Care (North Yorkshire & City of York)
Harrogate and District NHS Foundation Trust	Named Nurse, Safeguarding Children
North Yorkshire Council	Safeguarding Unit Manager
	Head of Safeguarding, Children & Families Service
	Head of School Improvement Service,
	Education & Skills
North Yorkshire Safeguarding Children Partnership	Child Death Review Officer, NYSCP
	NYSCP Partnership Manager
North Yorkshire Police	Detective Superintendent
Tees, Esk and Wear Valley NHS Foundation Trust	Associate Director of Nursing (Safeguarding),
York Teaching Hospital NHS Foundation Trust	Named Nurse Safeguarding

Practice and Development Subgroup (PDS)

This group seeks to support the effective safeguarding and welfare of children and young people across North Yorkshire by developing practice for safeguarding children in line with National and NYSCP strategic priorities. This is achieved by providing healthy challenge and holding professionals to account with respect to safeguarding children practice.

The meeting is held quarterly and has a revolving chair nominated from the membership of the group.

Organisation	Executive Member
CAFCASS	Service Manager
Clinical Commissioning Group	Designated Nurse Safeguarding Children and Children in Care
Harrogate and District	Named Nurse, Safeguarding Children
NHS Foundation Trust	
National Probation Service	Service Manager
North Yorkshire Council	Early Years Strategy Manager
	Group Manager – Early Help
	Head of Safer Communities
	Head of Safeguarding, Children's Social Care
	Health Improvement Manager
	Safeguarding Children and Adults
	Senior Education Advisor
	Youth Justice Service Planning & Development Officer
North Yorkshire Fire Service	Safeguarding Manager
North Yorkshire Police	Detective Chief Inspector, Deputy Head of Safeguarding
North Yorkshire Safeguarding	NYSCP Partnership Manager
Children Partnership	NYSCP Policy and Development Officer
	NYSCP Policy and Development Officer – MACE
	NYSCP Leadership Support
Office of the Police, Fire and	Commissioning & Partnership Services
Crime Commissioner	
Tees Esk and Wear Valleys	Senior Nurse Safeguarding Children and Adults
NHS Foundation Trust	Directorate of Nursing and Governance
York Teaching Hospitals	Named Nurse, Safeguarding Children
NHS Foundation Trust	

Learning Improvement Subgroup (LIS)

The NYSCP Learning and Improvement Subgroup seeks to identify, report and act upon any appropriate examples of local, regional and national learning through the Quality Assurance, learning, Improvement and Training (QALIT).

The LIS uses information from multi-agency datasets, reviews and other learning to predict patterns and trends to inform frontline practice and directs NYSCP audits to derive local learning and best practice.

The group also identifies the most effective methods to deliver learning to inform practice through face to face training, webinars, e-learning, podcasts, videos, social media and other forms of communication.

The meeting is held quarterly and has a revolving chair nominated from the membership of the group.

Membership

Organisation	Executive Member
CAFCASS	Service Manager
Clinical Commissioning Group	Designated Nurse Safeguarding Children and Children in Care
Harrogate and District	Named Nurse, Safeguarding Children
NHS Foundation Trust	
National Probation Service	Service Manager
North Yorkshire Council	Early Years Strategy Manager
	Head of Safer Communities
	Health and Wellbeing Adviser, NYCC Education & Skills
	Health Improvement Manager
	Head of Safeguarding, Children and Families Service
	NYCC Senior Training & Learning Officer
North Yorkshire Fire Service	Safeguarding Manager
North Yorkshire Police	Safeguarding Manager
	Strategic Intelligence Analyst, Business Insight
North Yorkshire Safeguarding	NYSCP Partnership Manager
Children Partnership	NYSCP Policy and Development Officer
	NYSCP Policy and Development Officer – MACE
	NYSCP Leadership Support
Office of the Police, Fire and	Detective Chief Inspector, Deputy Head of Safeguarding
Crime Commissioner	
Tees Esk and Wear Valleys	Named Nurse Safeguarding Children
NHS Foundation Trust	
Voluntary Sector	Head of Development, North Yorkshire Sport
York Teaching Hospitals	Named Nurse, Safeguarding Children
NHS Foundation Trust	

Multi-Agency Child Exploitation (MACE) and Contextual Safeguarding Strategic Subgroup

The MACE and Contextual Safeguarding Strategic subgroup provides strategic oversight, scrutiny and challenge of the NYSCP MACE procedure. This is achieved through the analysis of performance management data to ensure efficiency and effectiveness of operational activity. Members:

- support the development of robust and effective practices and procedures
- providing oversight and scrutiny for the strategic development and operational activity of MACE.

The group is responsible for the creation, progression and management of the <u>MACE and Contextual Safeguarding Strategy</u> and management of MACE arrangements. For more information see:

Multi-Agency Child Exploitation a Contextual Safeguarding Practice Guidance

MACE & Contextual Safeguarding Lv. 1 One Minute Guide

MACE & Contextual Safeguarding Lv. 2 One Minute Guide

MACE Persons who pose a risk by Exploitation Process One Minute Guide

The meeting takes place every two months (six per year) and is chaired by the Safeguarding Unit Manager, North Yorkshire County Council.

Membership:

Organisation	Executive Members
Clinical Commissioning Group	Designated Nurse Safeguarding
	Children and Children in Care
MACE Operational Groups	Local Chairs
North Yorkshire Council	Head of Safeguarding
	Head of Safer Communities, Policy & Practice
	Safeguarding Unit Manager
	Head of Engagement and Governance
	Head of Practice, Personalisation and Safeguarding
North Yorkshire Police	Det. Supt Head of Safeguarding
	NYP Intelligence Research & Analysis Manager
NY Police, Fire and Crime Commissioners Office	Partnership Manager
North Yorkshire Safeguarding Children Partnership	NYSCP Partnership Manager
	NYSCP Policy and Development Officer - MACE

Multi-Agency Child Exploitation (MACE) and Contextual Safeguarding Operational Group

The MACE and Contextual Safeguarding Operational Group drives the operational delivery of the MACE and contextual safeguarding arrangements across North Yorkshire. The group monitors and analyses multi-agency data and outcomes to influence practice and coordinate approaches. The group also undertakes scoping and research of local, regional and national developments in policy, practice and legislation surrounding the MACE vulnerability themes and feed those findings into the MACE and Contextual Safeguarding Strategic Group where required.

The Operational Group leads on the identification of themes, patterns and trends around exploitation and vulnerability across North Yorkshire, as well as co-ordinating the findings from single and multi-agency audits to share learning across the NYSCP partners. Members also lead on designing, coordinating and delivering MACE and Contextual Safeguarding campaigns and raising awareness around MACE and Contextual Safeguarding themes across North Yorkshire.

The MACE and Contextual Safeguarding Operational Group meets monthly and is chaired on a rota system across the three statutory safeguarding partners (North Yorkshire Council, North Yorkshire Police and the Clinical Commissioning Group).

MACE and Contextual Safeguarding Practitioner Groups

Members are responsible for driving forward performance, as well as disseminating the learning and action plans within their own organisations. They ensure that the MACE and Contextual Safeguarding procedure is embedded into day to day practice. The group also undertakes scoping and research of local, regional and national developments in policy and practice surrounding MACE and Contextual Safeguarding.

The groups act as the conduit between strategic management and operational practice and provide quarterly updates to the MACE and Contextual Safeguarding Strategic Group.

a) Level One - Child/Children or Young Person(s) related

This involves the identification, risk assessment and risk management of those children identified as being at risk of child exploitation and incorporates three key components:

- 1. Initial identification of risk through a safeguarding referral into the MAST
- 2. Multi-Agency risk assessment and risk management of children at risk of exploitation through existing NYSCP Procedures
- 3. Multi-agency Locality Tasking meeting held weekly to include a review of children missing from home and care, new Child Sexual Exploitation and Child Criminal Exploitation cases, review of high risk and complex cases and agreement of cases relevant to share at the MACE and Contextual Safeguarding Level 2 meeting.

b) Level Two – MACE and Contextual Safeguarding

Examines information relating to the links between children at risk or subject to exploitation, perpetrators or individuals who may pose a risk by exploitation and/or locations and community intelligence. This involves the following four components:

- 1. The identification and assessment of perpetrators and / or individuals who may pose a risk by exploitation.
- 2. The sharing of community intelligence related to perpetrators or individuals who may pose a risk by exploitation as well as locations where harm is being caused within communities.
- 3. The sharing of relevant details of children identified as at risk of or subject to exploitation through the Level 1 MACE and Contextual Safeguarding process. This allows the identification of the community links between victims, perpetrators/individuals who may pose a risk by exploitation and locations through locality mapping exercises. This includes any concerns raised by other Local Authorities and private residential home providers and settings around OOLAC children placed in North Yorkshire.
- 4. The creation of robust locality partnership action plans to develop intelligence, pursue and prosecute perpetrators and disrupt exploitation activity within communities.

MACE and Contextual Safeguarding Practitioner Groups hold month meetings in each of the seven geographical areas and are chaired by the MACE Contextual Safeguarding Officer – MACE. Membership of the groups is agreed locally for each group.

Child Death Review Partners

Local Authorities and CCG's are responsible for the Child Death Review arrangements as set out in Working Together to Safeguard Children (2018). North Yorkshire and the City of York share Child Death Review arrangements are administered through the Child Death Overview Panel (CDOP). The CDOP is responsible for:

- collecting and analysing information about each death with a view to identifying.
- any case giving rise to the need for a review mentioned in regulation.
- any matters of concern affecting the safety and welfare of children in the area of the authority.
- any wider public health or safety concerns arising from a particular death or from a pattern of deaths in that area, and
- put in place procedures for ensuring that there is a coordinated response by the authority, their Board partners and other relevant persons to an unexpected death.

The North Yorkshire Safeguarding Children Partnership (NYSCP) & City of York Safeguarding Children Partnership (CYSCP) provide governance arrangements for the Child Death Review Partners (CDRP) while learning is enhanced by collaboration with other regional neighbours.

The CDOP meets one every two months and is chaired by the Nurse Consultant in Public Heath, City of York Council.

The CDOP reports to the Safeguarding Children Partnerships for each area. The CDOP publishes an annual report which is shared across all partners and is available from the NYSCP website at:

www.safeguardingchildren.co.uk/professionals/child-death-review

The CDOP actively engages with the Yorkshire and Humber Regional CDOP Coordinator Meetings and Sub-Regional CDOP Coordinator's meetings, sharing information in order to to develop our understanding of child deaths across the region, share best practice and understand the challenges faced.

Membership

Organisation	Executive Member
City of York Council	0-19 Healthy Child Service West Team Manager
	Group Manager, Multi-Agency Safeguarding Hub Interim
	Safeguarding Children Partnership Manager
	Nurse Consultant in Public Health
Clinical Commissioning Group	Children's Designated Doctors for Safeguarding,
	Vale of York and North Yorkshire CCG
Harrogate and Districts	Head of Midwifery
NHS Foundation Trust	Named Nurse for Safeguarding
North Yorkshire Council	Head of Safeguarding, Children & Families Service
	Public Health Consultant
North Yorkshire Police	Detective Inspector
	Safeguarding Manager
North Yorkshire Safeguarding	Child Death Review Officer for North Yorkshire and City of York
Children Partnership	NYSCP Partnership Manager
York and Scarborough Teaching	Designated Doctor for Child Deaths & Consultant Paediatrician
Hospitals NHS Foundation Trust	Head of Midwifery

Framework for Decision Making

The NYSCP "Framework for decision-making: Right help, at the right time by the right person" has been developed to help and support practitioners working with children across all agencies and organisations, when faced with a decision about the safety and wellbeing of a child or young person.

The guidance sets out which agencies and which levels of intervention may be needed to:

- keep children safe
- support families
- build on their strengths
- promote resilience, and
- improve overall outcomes for children, young people and their families.

The Framework can be accessed from:

www.safeguardingchildren.co.uk/professionals/practice-guidance/threshold-document

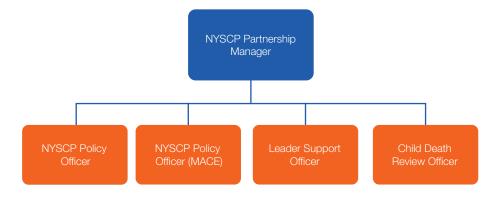
The Framework should be used by practitioners to aid decision making and identify next steps but not replace the conversations when concerns about a child or young person are raised. All practitioners should use their safeguarding leads and Early Help Consultants for support, guidance and reflection.

The Framework supports practitioners with thresholds and also embeds the North Yorkshire's relationship based model of practice using a Signs of Safety methodology to understand past and potential harm, along with safety and strengths to develop what needs to happen next (see www.safeguardingchildren.co.uk/ Resources/one-minute-guide-signs-of-safety).

This document sits alongside, and is complimentary to, existing NYSCP Procedures which can be found at www.safeguardingchildren.co.uk/professionals/procedures-practice-guidance-and-one-minute-guides/ and the Early Help Strategy available from www.safeguardingchildren.co.uk/professionals/early-help.

Staffing Structure

The NYSCP Business Unit consists of seven full time posts as outlined below:



Funding Arrangements

The three partners discuss, identify, agree and maintain the budget for the NYSCP.

Independent Scrutiny

The NYSCP Executive appoints an Independent Scrutineer who will:

- a) Chair the NYSCP Executive and Strategic Partnership Group
- b) Scrutinise the partnership arrangements and assess how well the safeguarding partnership is fulfilling its duty to safeguard children and young people in North Yorkshire
- c) Publish an Annual Scrutiny Report on how well the partnership is operating and provide constructive challenge for continued improvement
- d) Scrutinise the multi-agency audit activity undertaken within the partnership e. Ensure the voice of the child is represented and heard throughout the NYSCP work and arrangements.

The Independent Scrutineer is appointed for a fixed term which may be extended by the NYSCP Executive.

In addition to the Independent Scrutineer, the NYSCP retains up to two Lay Members as part of the NYSCP Strategic Partnership Group along with the NYCC Elected Members for Children's Services and Education, NYCC Children's Champion and the Police, Fire and Crime Commissioner who assist the scrutineer in their role of ensuring the voice of the community is heard within the partnership.

The NYSCP maintains close working relationships with Community First Yorkshire who provide a county wide representation to the partnership and sit on all levels of governance within the partnership. The NYSCP is committed to work in partnership with the Systems Leadership Group to progress joint opportunities of work and the group also supports the scrutiny framework in the county.

The NYSCP also seeks to engage to with peer review processes to enhance practice and procedures through peer challenge and recommendations.

To ensure scrutiny of the partnership the NYSCP undertakes multi-agency audits identified by the Learning and Improvement Subgroup which are also reviewed by the partnership and the Independent Scrutineer.

The Scrutiny framework helps to deliver against Being Young in North Yorkshire to ensure "all children and young people are safe, happy, healthy and able to achieve in North Yorkshire". This also helps to identify the future priorities for the NYSCP.

Voice of the Child

Children and Young People are integral to the work of the NYSCP. The NYSCP seeks to actively engage and involve children and young people in all aspects of the partnership. The North Yorkshire Youth Voice Executive are a relevant agency from an umbrella organisation for a number of youth voice group in the county such as The Young Peoples Council (Children in Care Council), Flying High (SEND Youth Voice Group), The Young Carers, the LGBT Youth Forum and the HDFT Youth Forum, Military Kids Club Heroes.

Growing Up in North Yorkshire seeks to obtain the views, experiences and opinions of pupils in national curriculum years 2, 6, 8, 10 and 12 regarding a broad range of issues from health and education, to home life and activities including risk-taking behaviour. The NYSCP continues to support the development of the Growing Up in North Yorkshire Survey and uses the findings to inform the work of the Partnership.

Data

The NYSCP uses the comprehensive data set which is used by safeguarding partners to understand the landscape, direct service delivery and target resources. The data set is a standing agenda item on the Learning and Improvement Subgroup and also features on the NYSCP Executive agenda on a quarterly basis.

The data set provides data from a variety of partnership arrangements and includes data from early help to statutory interventions.

Disputes

At times we recognise there may be professional disputes, with this in mind, the NYSCP maintains a <u>Professionals Resolutions Practice Guidance</u> which ensures that should an issue between agencies arise involving the safety and welfare of children or young people, matters can be resolved in a timely manner through an escalation process.

Training

All agencies within North Yorkshire have a duty to ensure their workforce is equipped with relevant and appropriate training to undertake their roles and functions.

The NYSCP will undertakes an annual Training Needs Analysis with all relevant agencies to identify the training needs for the workforce. Where multi-agency training is identified within the partnership the NYSCP Learning and Improvement Subgroup will explore suitable approaches.

The North Yorkshire Safeguarding Children Partnership in conjunction with the North Yorkshire Safeguarding Adults Board have produced the "Multi-Agency Safeguarding Training Standards Guidance" which is designed to assist partners in identifying the minimum training standards which should be in place across all organisations that work with children, young people or adults.

The NYSCP offers a variety of multi-agency face to face and e-learning advertised through the NYSCP website:

https://www.safeguardingchildren.co.uk/training-north-yorkshire/training-courses



www.safeguardingchildren.co.uk

X @NYSCP1 @ @NYSCP O nyscp1

@nyscp

Arrangements for the North Yorkshire Safeguarding Children Partnership

If you have safeguarding concerns about a child click here to view the worried about a child page: www.safeguardingchildren.co.uk/about-us/worried-about-a-child

Contact us

W: www.northyorks.gov.uk E: nyscp@northyorks.gov.uk T: **0300 1331 2 131** (Monday to Friday 8.00am - 5.30pm closed weekends and bank holidays) North Yorkshire County Council, County Hall, Northallerton, North Yorkshire, DL7 8AD

You can request this information in another language or format at www.northyorks.gov.uk/accessibility